

## Equalities and volunteering

**One-day workshop 09.45 – 16.00**

### **Aim of the Session:**

To enable delegates to diversify their volunteer base by developing effective recruitment and retention strategies based on an effective equalities framework.

### **Learning Objectives**

By the end of this session, delegates will:

- understand and explain key terms and concepts related to equalities and volunteering
- Identify what barriers may exist to developing a positive equalities/diversity climate
- identify appropriate strategies to overcome these barriers
- feel confident in developing a positive equalities/diversity climate
- have made a number of key contacts for future support and networking

### **Session summary**

This workshop will provide the opportunity to identify the need for reaching out to diverse communities. This workshop will explore the principles of equalities and the different barriers (real or perceived) to inclusive volunteering. It will also allow participants to explore possible solutions in order to engage with people from diverse communities to benefit their own volunteering programme(s).

### **Outline agenda**

---

09.45 – 10:00	Registration and coffee
10.00 – 10.20	Welcome, introductions & agreeing outcomes for the day
10.20 – 10.50	Perceptions of equalities and diversity and volunteering
10.50 – 11.15	Recent developments and current agendas
11.15 – 11.30	Coffee
11.30 – 12.45	Barriers/challenges to developing a positive equalities/diversity climate
12.45 – 13.45	Lunch
13.45 – 15.00	Strategies and approaches developing a positive equalities/diversity climate
15.00 – 15.15	Coffee
15.15 – 15.45	Supporting resources, materials and practical tools for developing equalities/diversity
15.45 – 16.00	Summary and closing context